

Rock-ATOP Meeting Minutes

November 13, 2015



Questions	Time	Notes																																													
Who are we?	5 min.	<table border="1"> <thead> <tr> <th>Team Member</th> <th>Organization</th> <th>Email</th> </tr> </thead> <tbody> <tr> <td>Tora Simpson</td> <td>Annie Penn Hospital</td> <td>Tora.simpson@conehealth.com</td> </tr> <tr> <td>Allyson Edwards</td> <td>MHS Health Science Academy, Teacher</td> <td>aedwards@rock.k12.nc.us</td> </tr> <tr> <td>Chandra Caple</td> <td>Rockingham Community College, Director</td> <td>caplec@rockinghamcc.edu</td> </tr> <tr> <td>Christie Henley</td> <td>Morehead High School, CDC</td> <td>chensley@rock.k12.nc.us</td> </tr> <tr> <td>Debra Ziegler</td> <td>Williamsburg Elementary, Teacher</td> <td>dziegler@rock.k12.nc.us</td> </tr> <tr> <td>Diane Sawyer</td> <td>Reidsville Chamber, President</td> <td>president@reidsvillechamber.org</td> </tr> <tr> <td>Eugene Russell</td> <td>Morehead Hospital Board of Trustees, Member</td> <td>erussell1968@gmail.com</td> </tr> <tr> <td>Hunter Smothers</td> <td>Holmes Middle School, Assistant Principal</td> <td>hsmothers@rock.k12.nc.us</td> </tr> <tr> <td>Joy Toms</td> <td>RCC, Director</td> <td>tomsj8153@rockinghamcc.edu</td> </tr> <tr> <td>Kim Clark</td> <td>RCC, Dean of Allied Health</td> <td>clarkk9305@rockinghamcc.edu</td> </tr> <tr> <td>Mark Richardson</td> <td>Rockingham County Commissioner, Chair</td> <td>mrichardson@co.rockingham.nc.us</td> </tr> <tr> <td>Phyllis Horton</td> <td>Department Chair, Nursing Dept. RCC</td> <td>hortonp@rockinghamcc.edu</td> </tr> <tr> <td>Ken Scott</td> <td>Rockingham County Schools, CTE Director</td> <td>kscott@rock.k12.nc.us</td> </tr> <tr> <td>Karen Setliff</td> <td>Rockingham County Schools, IMC</td> <td>ksetliff@rock.k12.nc.us</td> </tr> </tbody> </table>	Team Member	Organization	Email	Tora Simpson	Annie Penn Hospital	Tora.simpson@conehealth.com	Allyson Edwards	MHS Health Science Academy, Teacher	aedwards@rock.k12.nc.us	Chandra Caple	Rockingham Community College, Director	caplec@rockinghamcc.edu	Christie Henley	Morehead High School, CDC	chensley@rock.k12.nc.us	Debra Ziegler	Williamsburg Elementary, Teacher	dziegler@rock.k12.nc.us	Diane Sawyer	Reidsville Chamber, President	president@reidsvillechamber.org	Eugene Russell	Morehead Hospital Board of Trustees, Member	erussell1968@gmail.com	Hunter Smothers	Holmes Middle School, Assistant Principal	hsmothers@rock.k12.nc.us	Joy Toms	RCC, Director	tomsj8153@rockinghamcc.edu	Kim Clark	RCC, Dean of Allied Health	clarkk9305@rockinghamcc.edu	Mark Richardson	Rockingham County Commissioner, Chair	mrichardson@co.rockingham.nc.us	Phyllis Horton	Department Chair, Nursing Dept. RCC	hortonp@rockinghamcc.edu	Ken Scott	Rockingham County Schools, CTE Director	kscott@rock.k12.nc.us	Karen Setliff	Rockingham County Schools, IMC	ksetliff@rock.k12.nc.us
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What are the needs of our county?	10 min.	More people employed in high wage and high demand careers.																																													
What are the needs of Health Care employers?	10 min.	Many more qualified Nurses. Our hospitals are not receiving a sufficient amount of qualified individuals to fulfill the demand in the field of nursing. The gap between the number of qualified nurses and the demand for such individuals is expected to continue to grow over the coming years. Further, hospitals are expected to meet a requirement that 80% of its nurses will possess a BSN as opposed to a 2-yr RN degree. Reference:																																													
What are the barriers that are preventing your needs being met?	10 min.	Local Nursing Programs are not graduating nurses in sufficient numbers to meet the demand.																																													
What are the	10 min.	RCC is in need of greater numbers of individuals who are qualified to be																																													

needs of RCC Health Science Department?		accepted into its Nursing Program. RCC experienced a 66% attrition rate within its nursing program last year. RCC is in need of individuals who possess the skills necessary to be successful within the program once they are accepted.
What are the barriers that are preventing your needs from being met?	10 min.	<ol style="list-style-type: none"> 1. Many of the students interested in the Nursing program at RCC do not possess the knowledge in Science to be successful within the program. The inability to perform well in Chemistry and Physiology constitute a major barrier to the student being able to continue in the nursing program at RCC. 2. Also social/economic factors represent a barrier for nursing students. Attempts to juggle work, school, and childcare obligations constitute a major hardship for many students. 3. Attitudes and misinformation regarding the community college system persist.
Why not us?	5 min.	https://www.youtube.com/watch?v=7neQALHV0kw
What are the next steps?	5 min.	<p>Please consider the following questions that arose during our meeting-</p> <ol style="list-style-type: none"> 1. How can we structure a pathway that would include the attainment of multiple credentials/degrees in route to a possible BSN in nursing or related field? It was thought that short term goals will increase a student's motivation to continue education and would provide the individual with opportunities for better employment as they continue their education. 2. How can we coach and counsel students? It was thought that many students simply are not aware of the great opportunities that exist for them in their own backyard. 3. How can we help students gain the science knowledge that will allow them to be successful in the program at RCC? 4. How might students be counseled into another promising health care field if they reach an insurmountable obstacle in route to a nursing degree? 5. How can we promote the opportunities that exist at RCC within the health science department to High School students? 6. How can we change the perception of the community regarding the opportunities that are available to our young people at RCC?

